

**Republic of Indonesia, Ministry of Health
P180811 Indonesia Health Systems
Strengthening Project**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

September 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Indonesia will implement the Indonesia Health Systems Strengthening Project (the Project), with the involvement of the Ministry of Health (MoH), as set out in the Loan Agreement. The International Bank for Reconstruction (hereinafter referred to as the Bank) has agreed to provide financing for the Project, co-financed with the Asian Infrastructure Investment Bank (AIIB) as governed by the two institutions' Co-financing Agreement as set out in the referred agreement(s).
2. The Republic of Indonesia shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Loan Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Republic of Indonesia shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Republic of Indonesia, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Republic of Indonesia through MoH and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the MoH. The MoH shall promptly disclose the updated ESCP.

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) – P180811 Indonesia Health Systems Strengthening Project

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank and AIIB regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of ESMF, stakeholder engagement activities, and functioning of the grievance redress mechanism(s).</p>	<p>The first report is due within six months after the Loan Effective Date and then every 6 months throughout the Project implementation.</p>	<p>Each PMU to prepare and submit regular monitoring report to CPMU.</p> <p>CPMU to compile and submit to the Bank and AIIB</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank and AIIB of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any medical equipment vendor/supplier, contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank and AIIB's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify and report to the Bank within 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report(s) to the Bank and AIIB within a timeframe acceptable to the Bank and AIIB. The Bank will promptly distribute the report(s) to the co-financers.</p>	<p>CPMU and each PMU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of ESHS risks and impacts of the Project, including appointing environmental and social focal point(s) from the MoH and recruiting at least one E&S specialist in each PMU and one senior E&S specialist in CPMU.</p>	<p>Appointment of environmental and social focal point(s) from the MoH and recruitment of at least one E&S specialist in each PMU and one senior E&S specialist in CPMU within 120 days following the Project effectiveness and maintained throughout the Project implementation.</p>	<p>CPMU and each PMU</p>

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) – P180811 Indonesia Health Systems Strengthening Project

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Draft TOR E&S specialists prepared by 30 days after project effectiveness and approved by the Bank and AIIB.	
1.2	ENVIRONMENTAL AND SOCIAL INSTRUMENTS Adopt, update, and implement the Stakeholder Engagement Plan (SEP) and Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.	Maintained throughout Project implementation.	CPMU and each PMU
1.3	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP and ESMF, including inter alia, the relevant E&S instruments, and code of conduct, into the ESHS specifications of the procurement documents and contracts with medical equipment vendors/supplier, contractors and supervising firms. Thereafter, ensure as part of the monitoring process that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	As part of the preparation of procurement documents and respective contracts.	CPMU and each PMU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Adopt and implement occupational health and safety (OHS) measures including relating Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) code of conduct/behavior standards, prohibition of child and forced labor, requirement of grievance mechanisms for workers, specified in the ESMF and applicable requirements for medical equipment vendors/supplier. Incorporate in the bidding document and vendor/supplier contract on requirements of vendors/suppliers related to safety aspects of distribution, installation, operation, and maintenance of new medical equipment.	Adopt labor and working conditions guidelines in the ESMF and maintain the requirement throughout Project Implementation. As part of the preparation of procurement documents and respective contracts.	CPMU and each PMU
2.2	GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS Establish and operate a grievance redress mechanism for Project workers and workers of medical equipment vendors/suppliers under the Project consistent with ESS2.	Establish a grievance redress mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	CPMU and each PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PROCEDURE Adopt and implement a waste management procedure in the ESMF, to manage hazardous and non-hazardous wastes, consistent with ESS3.		CPMU and each PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The facility readiness criteria on waste management shall be met in accordance with the guidelines in the ESMF.	Adopt a project-specific waste management procedure in the ESMF and maintain it throughout Project implementation.	
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMF, consistent with ESS3.	Adopt a project-specific waste management procedure in the ESMF and maintain it throughout Project implementation.	CPMU and each PMU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Adopt and implement waste management procedure in the ESMF to manage risks and impacts to the community arising from Project activities such as increasing medical waste at public health facilities located in remote areas or with limited access to medical waste treatment/disposal facilities.	Adopt a project-specific waste management procedure in the ESMF and maintain it throughout Project implementation.	CPMU and each PMU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not Relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not Relevant		
ESS 7: INDIGENOUS PEOPLES/SUB SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Any engagement with Ethnic Groups/Indigenous Peoples will follow the Project SEP	Throughout the Project implementation	CPMU and each PMU
ESS 8: CULTURAL HERITAGE			
	Not Relevance		
ESS 9: FINANCIAL INTERMEDIARIES			
	Not Relevance		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement the SEP.	Following effectiveness and prior to implementation of activities requiring stakeholder engagement.	CPMU and each PMU
10.2	PROJECT REDRESS GRIEVANCE MECHANISM Establish, maintain and operate an accessible Feedback and Grievance Mechanism (FGRM), as described in the SEP, including appointing a FGRM focal point(s) to operationalize the FGRM.	The FGRM operational within 30 days after the Effective date including appointing a FGRM focal point and maintained throughout Project implementation.	CPMU and each PMU
CAPACITY SUPPORT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
CS1	<p>Organize thematic fit-for-purpose training and/or coaching for E&S focal point on E&S management for relevant project activities, followed by a series of capacity building activities for relevant project staff, which may include:</p> <ul style="list-style-type: none"> - Healthcare waste management - Occupational health and safety - GBV, SEA/SH prevention and response - FGRM operationalization - Other topics as identified during project implementation. 	<p>Training and refreshers on an annual basis (or more often as required) prior to commencement of Project activities and maintain them throughout Project implementation.</p>	<p>CPMU and each PMU</p>